



Conflict of Interest Policy

Addendum to all Rental Contracts and Events

revised 8/11/2022

Fore Kicks has a long standing policy regarding activities allowed within our facilities from third party rental customers and event programming. No activity or program can be allowed to be conducted utilizing Fore Kicks' facilities that is deemed by Fore Kicks at its sole discretion to be a conflict with a Fore Kicks' league, tournament, clinic or function, unless specifically approved by Fore Kicks Management in writing prior to the the start of such activity.

Specifically, please note the following for clarification purposes.

- **Leagues** – We offer leagues for every age bracket for 3 levels. Premier (i.e. club), A level (i.e. town travel div. 1, high div. 2), and B level (i.e. town travel lower div. 2 & 3 to intramural). No outside league can utilize a rental space for any sport without Fore Kicks' prior written permission. Direct rental contracts to a specific league for fields or courts are exempted from this policy.
- **Training/Field Rentals** – Contracts may utilize field rental space for their own clubs training purposes and intra play within their organization. They cannot sublet their rental spaces to any other group or organization.
- **Camps/Clinics** – Fore Kicks offers a full suite of camps and clinics in multiple sports. We also have a national franchise called Lil Kickers and Skills Institute which runs programming from ages 1.5 years to 16 years. Absolutely no outside organizations or individuals can utilize Fore Kicks' field rental spaces for their own programs if they are offered to the general public and if they compete with any Fore Kicks' programming. Certain exceptions may be permitted for ages 11-16 years or for rostered players on a specific team but only if approved in writing by Fore Kicks management prior to the start of any program.
- **Tournaments** - Outside tournaments utilizing Fore Kicks rented fields or courts are allowed provided they are disclosed and approved in advance by Fore Kicks' management. No unapproved tournaments can be conducted at any time on Fore Kicks' facilities. No outside vendors of any kind are allowed unless contracted directly with and paid to Fore Kicks for an assigned booth space. No tents or structures of any kind are allowed on outdoor or indoor turf fields at any time.
- **Food**- No outside food other than team water may be brought into Fore Kicks at any time by any rental customer, event organizer or outside organization. All food requests must be approved and processed through Fore Kicks management.

Failure to comply with this regulation could result in the cancellation of the affected Fore Kicks' rental contracts and/or the imposition of a penalty fee of up to \$1,000 per occurrence. Fore Kicks reserve the right to update or revise this regulation at any time as deemed necessary.

Thank you for your cooperation on this matter.